



TUMAINI CHILDREN'S PROJECT VOLUNTEER TEAM

Guiding Principles

Our understanding of volunteering is:

- Always a matter of choice
- A legitimate way for individuals to engage in a community
- Beneficial to the community, society and the volunteer and gives individuals a sense of connectedness in a community
- A means for individuals to address human and social needs

We affirm that:

- No one can do everything, but everyone can do something
- Volunteers should be treated with respect, dignity and worth
- Volunteers should be involved rather than used and that volunteering is a two-way relationship, mutually benefitting both the volunteer and the organisation.

Therefore, we (TCP ED and Program Executive) are committed to:

- Make clear our organization's goals and resource allocations so you may help us achieve our vision and mission
- Clearly link your role to our organization's mission
- Articulate responsibilities and tasks along with associated timeframes and expectations
- Recognize we are all volunteers conducting work for TCP on our time, which requires flexibility in timeframes and expectations.

We strongly recommend our volunteers:

- Act responsibly and with integrity
- Work collaboratively with TCP's board of directors and volunteer team to complete assigned tasks
- Be communicative and transparent with the Executive Director and the Program Executive in terms of challenges or constraints faced in completing tasks (e.g. let us know if work load is too heavy, you are feeling challenged in meeting deadlines, you do not enjoy the work)
- Provide us with input, suggestions, and feedback on your experience as a volunteer for TCP so we may improve our volunteer program as we grow.